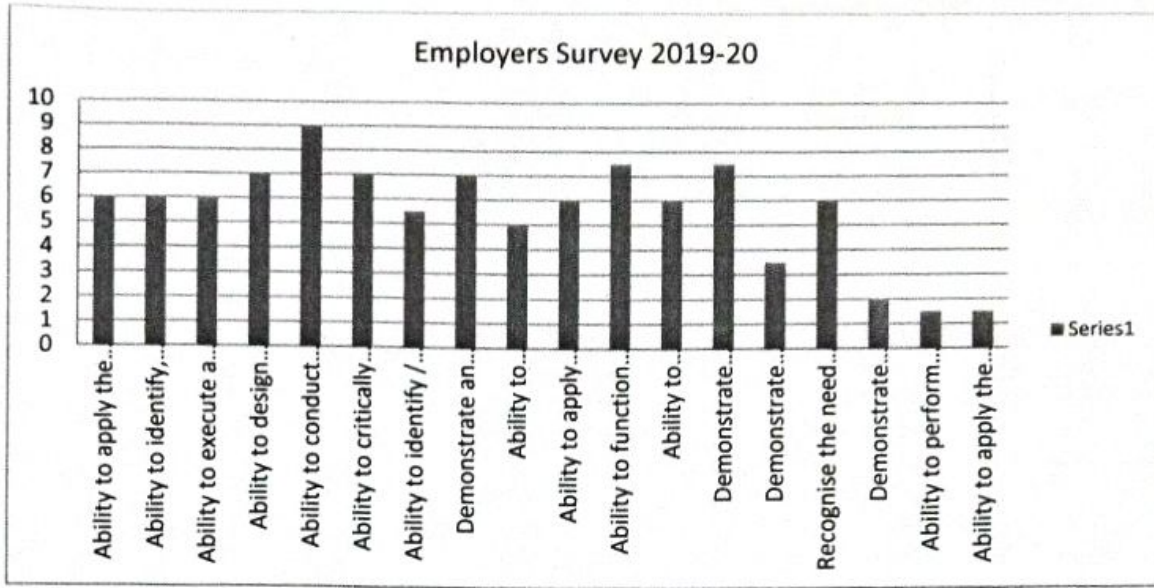


## Employers Survey 2019-20

SI Number	Qualities	Level of Competency						Total
		1 (Low)	2 (Average)	3 (Good)	4 (Very Good)	5 (Excellent)	NA	
		2	4	6	8	10	0	
1	Ability to apply the knowledge of mathematics, science, engineering fundamentals, and engineering specialisation for the solution of engineering problems	0	0	4	0	0	0	4
2	Ability to identify, characterise and formulate a solution plan for solving engineering problems	0	0	4	0	0	0	4
	Ability to execute a solution process and analyse results	0	0	4	0	0	0	4
3	Ability to design components, systems or processes that meet specified needs, following appropriate engineering design process	0	0	2	2	0	0	4
4	Ability to conduct investigations or tests through design of experiments to understand and solve engineering problems	0	0	0	2	2	0	4
	Ability to critically analyse and interpret data to reach valid conclusions	0	0	2	2	0	0	4
5	Ability to identify / create and use appropriate modern engineering and IT tools, techniques and resources to solve engineering problems	0	1	3	0	0	0	4
6	Demonstrate an understanding of professional engineering regulations, legislation and standards	0	0	2	2	0	0	4
7	Ability to understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development	0	0	2	1	0	1	4
8	Ability to apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice	0	1	2	1	0	0	4
9	Ability to function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings	0	0	2	1	1	0	4
10	Ability to comprehend technical literature and prepare effective reports and design documents	0	1	2	1	0	0	4
	Demonstrate competence in listening, speaking, and presentation	0	0	2	1	1	0	4
11	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments	0	0	1	1	0	2	4
12	Recognise the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change	0	1	2	1	0	0	4
13	Demonstrate proficiency in either of the following specializations: Structural Design/Construction Engineering & Management/Environmental & Water Resources.	0	0	0	1	0	3	4
14	Ability to perform structural design and construction of civil engineering projects.	0	0	1	0	0	3	4
15	Ability to apply the knowledge of various construction materials in design and construction.	0	0	1	0	0	3	4



*(Handwritten Signature)*

**Professor & Head  
 School of Civil Engineering  
 KLE Technological University  
 Hubballi.**

## Employers Feedback form

Dear Sir,

We seek your kind participation in this process of collecting feedback about our graduates serving in your organization. Your inputs will be helping us to make required modifications in the existing curriculum, pedagogy to enhance the competencies of the graduating engineers. For each question, indicate your opinion with a tick mark in the appropriate column. All individual responses will be kept confidential. Only statistically analyzed results from the entire population will be shared.

Regards,

Head of the department/School

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**Please rank the following qualities: 5 = excellent, 4 = high, 3 = good, 2 = average, 1 = low, NA= Not Applicable**

S.No	Qualities	1	2	3	4	5	NA
1	Ability to apply the knowledge of mathematics, science, engineering fundamentals, and engineering specialization for the solution of engineering problems				✓		
2	Ability to identify, characterize and formulate a solution plan for solving engineering problems				✓		
3	Ability to execute a solution process and analyze results			✓			
4	Ability to design components, systems or processes that meet specified needs, following appropriate engineering design process				✓		
5	Ability to conduct investigations or tests through design of experiments to understand and solve engineering problems					✓	
6	Ability to critically analyse and interpret data to reach valid conclusions				✓		
7	Ability to identify / create and use appropriate modern engineering and IT tools, techniques and resources to solve engineering problems						✓
8	Demonstrate an understanding of professional engineering regulations, legislation and standards					✓	
9	Ability to understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development				✓		
10	Ability to apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice				✓		
	Qualities	1	2	3	4	5	NA



### Employers Feedback form

11	Ability to function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings				✓		
12	Ability to comprehend technical literature and prepare effective reports and design documents				✓		
13	Demonstrate competence in listening, speaking, and presentation				✓		
14	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments					✓	
15	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change			✓			
16	An ability to apply mathematical foundations, algorithmic principles, and computer science theory in the modeling and design of computer-based systems in a way that demonstrates comprehension of the tradeoffs involved in design choices.						✓
17	An ability to apply design and development principles in the construction of software systems of varying complexity.				✓		


Space for comments:

Name of the organization: GALAGALI ASSOCIATES

Address: 1<sup>st</sup> floor, Anand complex, Opp Kotambri College HUBLI-580031

Name of the contact person: AKHILA PATIL

e-mail id: galagali.associates@gmail.com

Signature: 



### Employers Feedback form

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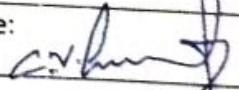
S.No	Qualities	1	2	3	4	5	NA
1	Ability to apply the knowledge of mathematics, science, engineering fundamentals, and engineering specialization for the solution of engineering problems			✓			
2	Ability to identify, characterize and formulate a solution plan for solving engineering problems		✓				
3	Ability to execute a solution process and analyze results			✓			
4	Ability to design components, systems or processes that meet specified needs, following appropriate engineering design process		✓				
5	Ability to conduct investigations or tests through design of experiments to understand and solve engineering problems		✓				
6	Ability to critically analyse and interpret data to reach valid conclusions			✓			
7	Ability to identify / create and use appropriate modern engineering and IT tools, techniques and resources to solve engineering problems		✓				
8	Demonstrate an understanding of professional engineering regulations, legislation and standards			✓			
9	Ability to understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development		✓				
10	Ability to apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice		✓				
	Qualities	1	2	3	4	5	NA

### Employers Feedback form

9  
10  
12  
13  
14  
15

11	Ability to function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings			✓			
12	Ability to comprehend technical literature and prepare effective reports and design documents		✓				
13	Demonstrate competence in listening, speaking, and presentation		✓				
14	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments		✓				
15	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change			✓			
16	An ability to apply mathematical foundations, algorithmic principles, and computer science theory in the modeling and design of computer-based systems in a way that demonstrates comprehension of the tradeoffs involved in design choices.		✓				
17	An ability to apply design and development principles in the construction of software systems of varying complexity.		✓				

Space for comments:

Name of the organization: Jalavahini Management Services Pvt Ltd  
 Address: 9th Cross D.N. Koppa Kelga: Dhawad  
 Name of the contact person: Channappa. V. Giridharmurthy  
 e-mail id: jalavahini@gmail.com  
 Signature: 



### Employers Feedback form

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S.No	Qualities	1	2	3	4	5	NA
1	Ability to apply the knowledge of mathematics, science, engineering fundamentals, and engineering specialization for the solution of engineering problems					✓	
2	Ability to identify, characterize and formulate a solution plan for solving engineering problems					✓	
3	Ability to execute a solution process and analyze results					✓	
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5	Ability to conduct investigations or tests through design of experiments to understand and solve engineering problems					✓	
6	Ability to critically analyse and interpret data to reach valid conclusions					✓	
7	Ability to identify / create and use appropriate modern engineering and IT tools, techniques and resources to solve engineering problems				✓		
8	Demonstrate an understanding of professional engineering regulations, legislation, and standards					✓	
9	Ability to understand the impact of the professional engineering solutions in societal and environmental contexts, and demonstrate the knowledge of, and need for sustainable development					✓	
10	Ability to apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice				✓		
	Qualities	1	2	3	4	5	NA

### Employers Feedback form

9	11	Ability to function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings						✓	
10	12	Ability to comprehend technical literature and prepare effective reports and design documents						✓	
10.5	13	Demonstrate competence in listening, speaking, and presentation						✓	
12	14	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments						✓	
13	15	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change						✓	
14	16	An ability to apply mathematical foundations, algorithmic principles, and computer science theory in the modeling and design of computer-based systems in a way that demonstrates comprehension of the tradeoffs involved in design choices.						✓	
15	17	An ability to apply design and development principles in the construction of software systems of varying complexity.						✓	

Space for comments:

Name of the organization:	Suresh Enterprises Pvt Ltd		
Address:	Crokul Road Hubli		
Name of the contact person:	Vinayak Shijawadkar		
e-mail id:	Signature:		





### Employers Feedback form

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Regards,

Head of the department/School

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Please rank the following qualities: 5 = excellent, 4 = high, 3 = good, 2 = average, 1 = low, NA= Not Applicable

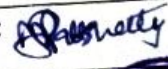
S.No	Qualities	1	2	3	4	5	NA
1	Ability to apply the knowledge of mathematics, science, engineering fundamentals, and engineering specialization for the solution of engineering problems			✓			
2	Ability to identify, characterize and formulate a solution plan for solving engineering problems			✓			
3	Ability to execute a solution process and analyze results			✓			
4	Ability to design components, systems or processes that meet specified needs, following appropriate engineering design process		✓				
5	Ability to conduct investigations or tests through design of experiments to understand and solve engineering problems			✓			
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7	Ability to identify / create and use appropriate modern engineering and IT tools, techniques and resources to solve engineering problems				✓		
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10	Ability to apply ethical principles and commit to professional ethics and responsibilities and norms of the engineering practice			✓			
	Qualities	1	2	3	4	5	NA



### Employers Feedback form

11	Ability to function effectively as an individual, and as a member or leader in diverse teams, and in multidisciplinary settings			✓			
12	Ability to comprehend technical literature and prepare effective reports and design documents				✓		
13	Demonstrate competence in listening, speaking, and presentation				✓		
14	Demonstrate knowledge and understanding of the engineering and management principles and apply these to one's own work, as a member and leader in a team, to manage projects and in multidisciplinary environments	✓					
15	Recognize the need for, and have the preparation and ability to engage in independent and life-long learning in the broadest context of technological change			✓			
16	An ability to apply mathematical foundations, algorithmic principles, and computer science theory in the modeling and design of computer-based systems in a way that demonstrates comprehension of the tradeoffs involved in design choices.			✓			
17	An ability to apply design and development principles in the construction of software systems of varying complexity.			✓			


Space for comments:

Name of the organization: Aminbhavir Hegde Consulting Engineers Pvt Ltd  
 Address: 3<sup>rd</sup> Floor Madhav Square, Station Road  
 Dharwad - 580007  
 Name of the contact person: Mallikarjun S Pattanshetti (Senior Design Manager)  
 e-mail id: mallikarjun@ahcepl.com  
 Signature: 

info@ahcepl.com




[Type the document title]

	<b>Form</b> <b>ISO 9001: 2015- KLE TECH</b> <b>Training &amp; Placement Cell</b>	<b>Document #:</b> <b>FMPL0504</b>	<b>Rev: 1.0</b>
<b>Title: Consolidated List of Feedback from Employers</b>			<b>Page 1 of 2</b>

Academic Year – 2019-20

Name and Address of the Company / Organization	Suggestion Made
ACC Cements RMX Division, Accenture, Agaze Technologies, Akamai, Alten Calsoft Labs, Amagi, Amazon AWS, Applied Materials, Applied Materials, Cerium Systems, Cypress Semiconductors, Dassault Systems, Deevia Software, EMPLAY Analytics, Faurecia, Hexaware, Informatica, Infosys, INSZoom, Deevia Software, Juniper Networks, KPIT, Mercedes Benz R&D India, Microsoft, OneTrust, Prodapt(Off Campus), Promantia (Off Campus), Quest Global, Robert Bosch, Saankhya Labs(Off Campus), Sankalp-Prakalp, Shilpa Medicare(for BT), Siemens Healthcare, SLK Software(Off Campus), SONY, SOROCO, Subex, Tata Elxsi, Tata Motors, TCS, TEK systems, Toshiba, Vvuhgenics, Wipro	<ol style="list-style-type: none"> <li>1. Communication, Presentation, Articulation and Expression Skills needs improvement.</li> <li>2. Practical Applications of Concepts / more hands on required- students are more theoretical.</li> <li>3. Fundamentals/Basics must be improved.</li> <li>4. Students should not forget topics studied in earlier semesters.</li> <li>5. Programming Skills especially of Non-IT Students needs improvement.</li> <li>6. Mock Interviews important.</li> <li>7. Depth of Programming is required in CSE &amp; E&amp;C stream.</li> <li>8. Awareness of Latest Tech Trends in Industry – especially for CSE, E&amp;C, EEE Students.</li> <li>9. Problem Solving &amp; alternate solutions.</li> <li>10. Projects Quality &amp; Depth.</li> <li>11. Subject Depth in Favorite Subjects needs improvement.</li> <li>12. Logical Thinking needs improvement &amp; more practice.</li> <li>13. More Engineering approach in Project implementation required- especially Mech Engineering Projects.</li> <li>14. Industry Visit &amp; Internship important for Mech/Civil Engineering students.</li> <li>15. With respect to Projects - Implementing change in requirements – is an important skill. Students need this skill improvement, especially CSE.</li> <li>16. E&amp;C students must have good C /</li> </ol>

[Type the document title]

 KLE TECH.	<b>Form</b> <b>ISO 9001: 2015- KLE TECH</b> Training & Placement Cell	<b>Document #:</b> FMPL0504	<b>Rev:</b> 1.0
<b>Title: Consolidated List of Feedback from Employers</b>			<b>Page 2 of 2</b>

	<p>Embedded C Programming &amp; Data Structures knowledge.</p> <p>17. Students need to do more interesting projects.</p> <p>18. Students need to work on open source projects and use / contribute to Github.</p>
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**Sign of Placement Officer**  
**Training & Placement Officer**  
**KLE Technological University,**  
**Hubballi-580031 (Karnataka State, India)**



**School of Computer Science and Engineering**

1.4.1\_Employers Feedback 2021-22

Name of the Company & address	Publicis Sapient, Bangalore
Campus Recruitment HR	Ms. Shruti Kumar
Dates of Campus Recruitment	22nd & 25th November,2021
<u>Technical Skills</u> - Feedback about Students Performance & Suggestions:	Students from KLE Technological University have exhibited immense domain knowledge, expertise and learning interests.
<u>Aptitude &amp; Soft skills</u> - Feedback about Students Performance & Suggestions:	Students have been really good at aptitude skills and have been able to perform well during the entire hiring process. The only area of improvement for some of the students would be to focus on their communication skills.
Any other Feedback not covered by the above questions:	
Please provide the overall rating of students Technical Knowledge /Skills (Average/Good/Very Good)	Good
Please provide the overall rating of students Aptitude Skills (Average/Good/Very Good)	Very Good
Please provide the overall rating of students Communication & Soft Skills (Average/Good/Very Good)	Good



**School of Computer Science and Engineering**

Name of the Company & address	Informatica, Bangalore
Campus Recruitment HR	Mr.Karthik S V
Dates of Campus Recruitment	7th & 8th October,2021
<u>Technical Skills</u> - Feedback about Students Performance & Suggestions:	Students were upto mark with respect to technical skills. All the hired candidates were well aware of the skills that we were looking for. Additionally Informatica course has also helped us to hire the right set of candidates for the role.
<u>Aptitude &amp; Soft skills</u> - Feedback about Students Performance & Suggestions:	Students are very well trained on soft skills aspect.
Any other Feedback not covered by the above questions:	
Please provide the overall rating of students Technical Knowledge /Skills (Average/Good/Very Good)	Very Good
Please provide the overall rating of students Aptitude Skills (Average/Good/Very Good)	Very Good
Please provide the overall rating of students Communication & Soft Skills (Average/Good/Very Good)	Very Good



**School of Computer Science and Engineering**

Name of the Company & address	Bosch Global Software Technologies Pvt Ltd (BGSW) earlier known as RBEI
Campus Recruitment HR	Dinesh Kumar T
Dates of Campus Recruitment	6th,7th & 8th September,2021
<u>Technical Skills</u> - Feedback about Students Performance & Suggestions:	Students are academically good and as per current industry demand if individual comes with additional learning apart from regular academics will be an added advantage to the companies.
<u>Aptitude &amp; Soft skills</u> - Feedback about Students Performance & Suggestions:	Overall Aptitude & soft skills of students are good. Fewer students need to improve on their communication skills.
Any other Feedback not covered by the above questions:	Happy to see students from KLEU are very humble and passionate about engineering and extra curricular activities
Please provide the overall rating of students Technical Knowledge /Skills (Average/Good/Very Good)	Good
Please provide the overall rating of students Aptitude Skills (Average/Good/Very Good)	Good
Please provide the overall rating of students Communication & Soft Skills (Average/Good/Very Good)	Good



**School of Computer Science and Engineering**

Name of the Company & address	BridgeSGI (Pivotree), Bangalore
Campus Recruitment point of contact	Mr. Mahesh Nair, Senior Director
Dates of Campus Recruitment	6,9,10 Dec 2021
Technical Skills - Feedback about Students Performance & Suggestions:	Technically sound in nature usually. Need a push often to be more productive
Aptitude & Soft skills- Feedback about Students Performance & Suggestions:	Communication is a problem but I guess it can be achieved through "college to corporate" transition which naturally takes time
Any other Feedback not covered by the above questions:	More than grades, college must focus more on the curriculum and conceptual takeaways for holistic development of students
Please provide the overall rating of students Technical Knowledge /Skills (Average/Good/Very Good)	Average
Please provide the overall rating of students Aptitude Skills (Average/Good/Very Good)	Good
Please provide the overall rating of students Communication & Soft Skills (Average/Good/Very Good)	Average