

### Annual gender sensitization action plan

The KLE Technological University has a strategic action plan to embed gender equality into organisational culture and ensuring an inclusive gender responsive workforce, ensure respectful and dignified behaviour and to maintain a standard and sensitization of all is to follow up regularly.

- + Freshly admitted students are to bring to the sense of sensitization by orientation programme towards gender empowerment.
- + Gender sensitization and awareness programme.
- + To provide physical sensitization like safety & security.
- + Personality development programme to understand attitude, behaviour, ethics, values & development gender sensitive communication skills.
- + Creating awareness, contemporary issues to gender empowerment – towards social dogma, myths & beliefs economic & social freedom, Psychological empowerment.
- + Legal empowerment
- + Providing mentor to students.
- + No discrimination policy for equal and unbiased measures for individual teaching learning activities.
- + To ensure equal rights and participations in regular sports & culture activities.
- + Representation lady staff members in all activities and committees.
- + Sensitization by the elements of education in the curriculum – different activities & topics related to gender sensitization.
- + Women empowerment for better health outcomes.
- + Employment & entrepreneurship opportunities.