

Measures initiated by the University for the promotion of gender equity:

University is committed to promoting and practicing the idea of social, natural justice, human dignity, and the rights of all human beings. Further, it proactively promotes gender equity, and a safe environment for all its members. University ensures on ground implementation of these values through appropriate committees and policies like antisexual harassment policies. The committees and policies operate in line with UGC guidelines to ensure the campus is free from any form of sexual discrimination and harassment and also provide adequate support in the form of social security counselling.

Curricular:

1. General ethical practices are part of some courses
2. Gender sensitization activities.

Co-curricular

1. Women empowerment cell to empower women for a life of equality, empowerment, personal enhancement, and professional success
2. Gender discrimination and elimination of gender-based violence

Safety and security:

The University ensures the safety & security of all the stakeholders & assets, students in general & women, in particular, the University has:

- 24X7 security system at the entry & exit points of the campus & hostels.
- 323 CCTV surveillance cameras are in the campus and hostels
- Solar-based street lights
- Establishment of institutional complaints committee as per the norms
- Display of helpline numbers in the campus and hostels.
- Lady hostel warden and lady managers for ladies hostels
- Internal Complaint Committee and prevention of sexual harassment committee – regularly addresses the complaints
- Periodic awareness programs on women's health & hygiene, legal awareness.
- Women empowerment cell – & related activities
- Representation of girl students in the student council
- Physical safety measures like fire extinguishers, visiting lady doctor facility at ladies hostel and on campus
- Health center on campus
- Women at different levels in administrative positions

- Formation of girl-student teams in various sports and for the organization of sports events.
- Floor wise lady assistants (ayas) to provide help and support to girls in the girls' hostel.
- Complaint boxes are kept at convenient places on the campus, and also online complaint provision is made available.

Counseling:

The University has a well-structured mentor-mentee system. Each mentor has been allotted 20-25 students, their personal & academic profiles are maintained. Twice in a semester, the mentor and the Heads of Schools interact with students for their academic performance and problems.

The University has taken a proactive role in creating a social, psychological environment & awareness. Girl students can opt to meet women staff for their grievances. The placement and sports officer counsels students for pre-placement training, campus placement, and participation in sports activities. In girls' hostels, personal counseling is provided to girl students through professional counselors.

Common rooms:

Furnished restrooms are made available for girls on the campus & in each department, an adequate number of restrooms are made available for girls, boys & staff.

- Sanitary napkin vending machine
- First aid kit
- Drinking water
- Changing room
- Recreation facilities
- Newspaper & Magazines
- visiting of a lady doctor
- visiting room for parents.

Daycare center: For women's peaceful working, the management of the University runs Day Care Centre. Young children of the women employer have admitted their wards.