



BOSCH

*** Private & Confidential ***

Mr. Raghavendra Shet
KLE Technological University, Hubli

Our Reference

RBEI/HRL-TA/2020/463

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Business Solutions Private
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Dear Raghavendra,

Date: 21.10.2020

SUB: LETTER OF ENGAGEMENT AS 'PhD Interns PROJECT'

With reference to your application and the interview you had with us, we are pleased to inform you that we have agreed for 'PhD Internship program' for you in our organisation, on the following terms and conditions:

1. Nature of Engagement:

You will be engaged as a PhD Intern in our establishment in the area of "RBEI/ESU" and during the course of Engagement, you shall be under the guidance of "Mukherjee Rani (RBEI/ESU6)".

During this period you will continue to be an employee of KLE Technological University, Hubli. You may be required to undergo training to enable you to get adequate exposure of the functioning of the different departments. Your hours of engagement will be as per the project requirements.

2. Duration of Engagement:

The engagement period will be 11.11.2020 to 30.04.2021 unless the company extends the period of your engagement in writing, your engagement shall automatically stand terminated on the end date.

3. Scholarship:

You will be paid Rs.40,000/- per month (Rupees Forty Thousand Only), during the period of engagement. Other than the above, you will not be entitled to receive any other payment/allowance.

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This stipend will be paid to KLE Technological University, Hubli from RBEI - Rs.40,000/- per month (Rupees Forty Thousand Only) and the university will pay you the same as part of your employment contract with KLE subject to applicable taxes. You will not be covered under any medical insurance in RBEI as you are not an employee of RBEI.

4. Other terms & conditions:

4.1 During the engagement or after completion thereof you shall not divulge, disclose or impart to any person/any organization, any trade secret or any information whatsoever concerning the business, finances or any dealings, transactions or affairs of the company which may come to your knowledge during the course of engagement.

4.2 You will be subject to the rules and regulations of the company in force from time to time.

4.3 The offer of Engagement is on the understanding that all the information given by you in your application form is correct, true and complete. If it is found at any time that the information given by you in the application form is not correct and true and or you have knowingly suppressed any information, the company will have the right to discontinue your engagement at any time and without any notice or compensation.

4.4 IP Assignment: You shall assign to the Company any invention that you may develop during the course of your PhD internship with us and the Company shall be free to deal with such invention as it may deem appropriate.

While reporting, please bring the following:

2 Passport size photographs

2 copies each of your educational certificates

Proof of Identity and residence

The original documents (except bona-fide certificate) will be returned to you after verification.

Please sign and return the duplicate of this letter as a token of your acceptance of the above terms and conditions.

ROBERT BOSCH ENGINEERING AND BUSINESS SOLUTIONS PRIVATE LIMITED

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Date: 2020.10.30
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Venu Gopal V V
General Manager
(Human Resources)

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Bharath Kakaiah
Senior HR Officer
(Human Resources)

I accept the above terms and conditions and confirm that I will report as a Project trainee on

PLACE:

DATE:

(Signature of the Candidate)